



STRATEGIC PRIORITIES 2025

REPORT OUT

STRATEGIC PRIORITIES REPORT: 2025

A COMMUNITY FOR EVERYONE

The Town of Tecumseh provides municipal services and programs to a diverse and growing population. We operate dozens of different lines of business, each of which is important to our citizens.

This report provides highlights of the work accomplished in 2025 on advancing the Town's three strategic priorities for 2023-2026: **Sustainable Growth**, **Community Health & Inclusion** and **Service Experience**.

We are proud to provide residents with these highlights from 2025, under Council's adopted strategic priorities.

SUSTAINABLE GROWTH

Achieve prosperity and a livable community through sustainable growth.

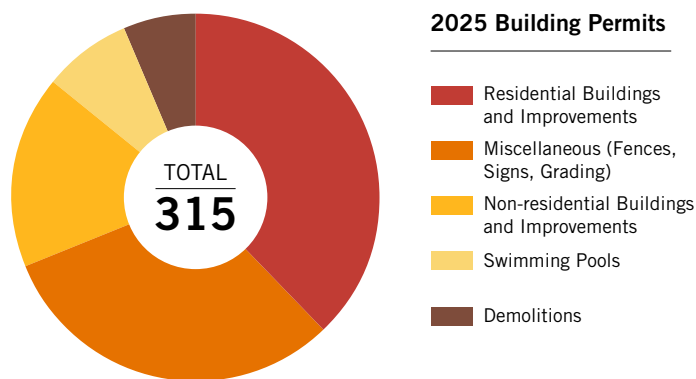
The Town processed **53 Planning and Community Improvement Applications** for land development.

- 23** minor variance
- 9** site plan control
- 8** zoning by-law amendment
- 10** consent
- 1** subdivision agreement
- 2** official plan amendment

Planning approvals will see...

- > 394 total new dwelling units created
- > 2 additional residential units (ARUs)
- > 32,637 square feet of floor space constructed

315 building permits issued = **\$199,583,460** in construction value



Council adopted Official Plan Amendment 5 to incorporate the Tecumseh Hamlet Secondary Plan into the Town's Official Plan. Council completed 8 of the 9 Housing Accelerator Fund Initiatives.



SUSTAINABLE GROWTH

Invested in the Town's infrastructure & community facilities:

TOWN CAPITAL PROJECTS	CAPITAL EXPENDITURE
Lesperance Rd Multi-Use Trail - CR22 to CR42	\$580K
Lesperance Rd Multi-Use Trail - Riverside Dr to First St	\$4.35M
Centennial and Woodridge Watermain Replacement	\$2.81M
Del Duca Dr Sanitary Sewer Extension	\$292K
CR46 / Webster / Laval Sanitary Sewer Extension	\$173K
Tecumseh Hamlet Secondary Plan Area - Northwest Quadrant Water and Wastewater	\$9.85M
Scully St Marks Pump Station and Riverside Dr Reconstruction	\$8.78M
PJ Cecile Stormwater Pump Station (Design)	\$119K
Cedarwood Sanitary Pump Station Reconstruction (Design)	\$78K
Desro Dr and Sylvestre Dr Improvements (Design)	\$65K
Maintenance / Improvements / Spill Response on 64 Municipal Drains (cost share with landowners)	\$2.19M
Traffic Calming Improvements	\$100K
Banwell Rd Corridor Improvements (City)	\$43K
Brouillette Ct Water	\$335K
Mulberry Dr Trunk Watermain Repairs	\$131K
Sylvestre Dr Sanitary Pump Station Emergency Backup Generator	\$139K
Lakewood Park Improvement Project	\$4.1M
Tecumseh Leisure Pool - Facility Interior Upgrades	\$75K
Maintenance and Improvements on Building Infrastructure / Equipment	\$725K

Long-term plans to improve the Town's infrastructure:

PLAN	STATUS
2024 Road Needs Study	✓ COMPLETE
Traffic Signal Assessment Update	✓ COMPLETE
School Safety Zone Review	✓ COMPLETE
CR46 and 8th and 9th Concession Rd Environmental Assessment	✓ COMPLETE
Sewer Use By-Law Update	✓ COMPLETE
Tecumseh Development Standards Manual	🔄 IN PROGRESS

Urban Forestry and Naturalization Management Plan	🔄 IN PROGRESS
Tecumseh Hamlet Environmental Assessment and Functional Servicing Report	🔄 IN PROGRESS
Stormwater Rate Study	🔄 IN PROGRESS
Asset Management Plan Update Version 5	🔄 IN PROGRESS
Climate Risk Assessment and Climate Adaptation Plan	🔄 IN PROGRESS

GRANT AWARDS*

FUNDING PROGRAM	PROJECT / PURPOSE	GRANT AWARD
Federal		
DMAF	Scully / St. Marks and PJ Cecile Stormwater Pump Station Reconstructions	\$10.7M
ATF	Lesperance Road Multi-Use Trail (Riverside Drive to First Street)	\$2.6M
RTSF	3 Electric Transit Buses and 2 Level 3 EV Charging Stations	\$1.1M
HAF	Housing Accelerator Plan	\$1.095M
DMAF	Gauthier Sanitary Pump Station Reconstruction	\$3.6M
Provincial		
ICIP - Transit Stream	Lesperance Road Multi-Use Trail from County Road 22 to County Road 42	\$467K
ICIP - Green Stream	Centennial / Woodbridge Watermain Replacement	\$2.6M
HEWSF	Tecumseh Hamlet NW Water and Wastewater Servicing	\$15.1M
TOTAL		\$37.3M

* major grant awards for projects to be used from 2025 through to 2030

Senior Government Grant funding used in 2025

- > **\$11.1M** in support of Town Capital infrastructure projects
- > **\$524K** towards Municipal operational programs such as transit, policing, student labour, seniors programming, and special events

Drinking Water System achieved 100% compliance with Ministry of the Environment, Conservation and Parks (MECP) requirements and the water quality thresholds, including inspections, sampling, audits and disinfection residual testing.

COMMUNITY HEALTH & INCLUSION

Integrate community health and inclusion into our places and spaces and everything we do.

301 recreational programs **4,788** participants

includes aquatics programs, summer day camp & specialty camps

628 drop-in programs **7,500+** participants

includes aquafit, recreation swims & public skating

20 senior programs **350** participants

provided by senior community grant

8,079 clients served at the Tecumseh senior active living centre

98 clients received 90% recreation discount through Pathway to Potential (P2P)

32 subsidized universal programs sponsored by P2P

11 youth sport groups / associations partnerships = **5,000+** youth registrants

pickleball / tennis = **820** participants

SPECIAL EVENTS

16 Town of Tecumseh events **30,000** attendees

Canada Day, Tecumseh Twilight, Christmas in Tecumseh

10 community-led events **26,000** attendees

Victoria Day Fireworks, Taste of Tecumseh, Tecumseh Corn & Music Festival



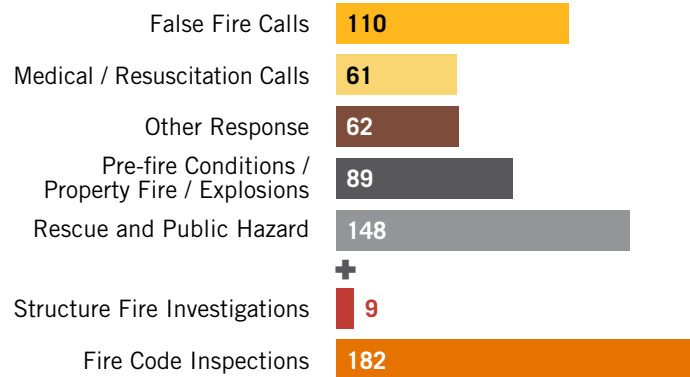
NEW – Construction began on the new Lakewood Park South Plaza featuring an all-season washroom facility, a water feature, a natural amphitheatre with an entertainment pavilion and a food truck and event plaza area.

NEW – The Tecumseh Farmers Market inaugural year. The Tecumseh Farmers Market is a vibrant and welcoming space where community members gather to shop for fresh, locally grown produce, homemade goods, and artisanal products.

Established a new Memorandum of Understanding with the Optimist Club of St. Clair Beach to enhance collaborative community programming.

FIRE STATISTICS

470 calls for service



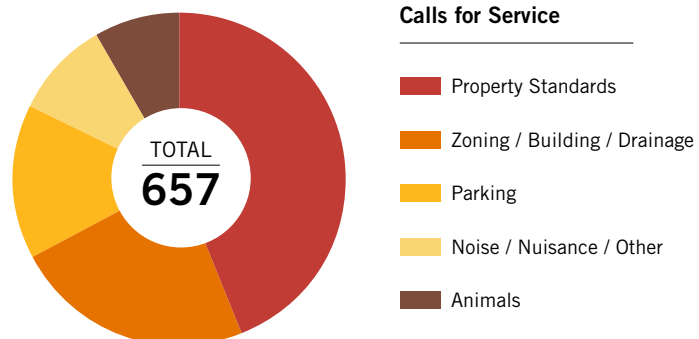
OPP STATS

*Total calls for service by residents

5,299 calls for service* **442** avg per month



BY-LAW ENFORCEMENT



SERVICE EXPERIENCE

Enhance the experience of Team Tecumseh and our citizens through responsive and respectful service.

NEW ON-LINE SERVICES IMPLEMENTED

- HRIS System
- Alertable Notification System
- Cloud Permit - Planning

ENHANCED

- Cityworks Migrated to the Cloud
- Engage Tecumseh

TOWN COMMUNICATIONS

19 council meeting summaries **38** news releases

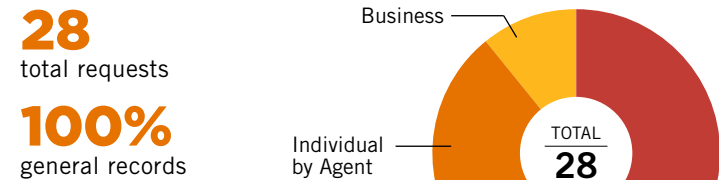
3 Engage Tecumseh consultations **61** live streamed meetings

Received the GFOA Distinguished Budget Presentation Award for 2025 budget document for the 16th consecutive year. The international award is considered the highest form of recognition in government budgeting.

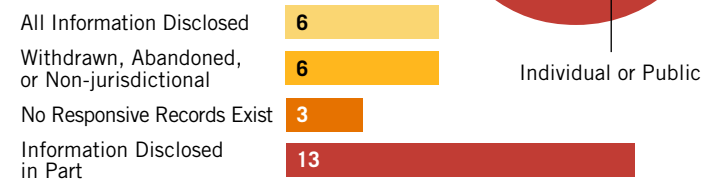
Operational Efficiency Reviews / Strategies

> Cloud Strategy

FREEDOM OF INFORMATION AT A GLANCE



Disposition of Request



Monthly Trends



TECHNOLOGY & SOCIAL MEDIA

2.1M FACEBOOK VIEWS

13.5K FACEBOOK ENGAGEMENT & INTERACTIONS

232 FACEBOOK POSTS

202K VISITS TO TECUMSEH.CA

22.7K INSTAGRAM REACH

156 INSTAGRAM POSTS

TECUMSEH BY THE NUMBERS

Provided services and programs to continuously improve residents' quality of life, including:

1,196 dog licenses **37** cat spay & neuter **138** cat intake **425** marriage licenses

360 updated records in emergency notification **2,342** inquiries / complaints / requests for service **12** snow & leaf angel volunteers

2 new public wifi locations **2** temporary patio permits **2** backwater valves

480 trees planted in parks / neighbourhoods **100** seedlings planted in partnership with Essex Region Conservation Authority

SUSTAINABILITY
EQUITY, DIVERSITY & INCLUSION
EXCELLENCE
ACCOUNTABILITY
TEAMWORK
INTEGRITY



FOLLOW US ON SOCIAL MEDIA:



WWW.TECUMSEH.CA

917 Lesperance Road | Tecumseh ON | N8N 1W9

P: 519 735 2184 | F: 519 735 6712