



The Corporation of the Town of Tecumseh

2026

Municipal Election Accessibility Plan

FINAL

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1 Introduction

This Municipal Election Accessibility Plan (Plan) will address the specific accessibility requirements in relation to the 2026 Municipal and School Board Election in the Town of Tecumseh (Town).

The Town has made great efforts in promoting a barrier free community. In an effort to ensure that the 2026 Municipal Election is consistent with the core principles of the *Accessibility for Ontarians with Disabilities Act, 2005*, this planning document was developed in advance of the election in order to identify measures to be taken and reported to Council following the election.

2 Objectives

This Plan is intended to highlight measures that the Town will be implementing to ensure equal opportunity for all electors and candidates. These objectives include:

- That persons with disabilities are able to independently cast their vote and verify their selection;
- That persons with disabilities have full and equal access to all information on where and when to vote and on eligible candidates;
- That persons with disabilities can fully participate in the Municipal and School Board Election as an elector, candidate, or election official;
- That efforts are made to ensure that electors with disabilities are aware of the accessibility measures available via channels such as the local media, the Town website and social media;
- That all Voter Information Centres (VIC), if set up and required, are accessible.

3 Development of the Plan

This Plan is a “living” document which will be improved and updated as best practices are identified and new opportunities for improvement arise. In order to develop the plan below, several steps were taken to ensure that the statutory requirements were met, and a feasible implementation plan was in place. During the development of the Plan, the following steps shall be implemented:

- Review and analysis of documents, policies and other supporting materials from the Association of Municipal Managers, Clerks and Treasurers of Ontario, neighboring municipalities, the Ministry of Municipal

Affairs and Housing, technology suppliers and other various stakeholder groups.

- Establish staff training standards and practices directly related to the Election to ensure that people with disabilities are able to vote in a positive customer service environment and ensure that all Election Officials recognize that a voter's needs shall be accommodated.

4 Voting Methods

The 2026 Town of Tecumseh Municipal and School Board Election will be working with Sequent Tech Inc. (Sequent) to provide Internet and Telephone Voting services to eligible voters. This service includes the convenience and independence of voting from anywhere via telephone, internet or in-person at Voter Information Centres during September 28 to October 26, 2026 voting period.

Everyday tools like computers, tablets, telephones, cell phones, and other aids can present accessible opportunities for persons with disabilities to accomplish more, while being consistent with the principles of independence, dignity, integration and equal opportunity.

The Sequent internet and telephone voting systems provide eligible electors with the capability to vote from the comfort of their own home. Voting from home facilitates the voting process for persons with disabilities who may have mobility restrictions, visual impairment, and/or have a difficult time with transportation. Additionally, persons who have assistive devices set up in their homes can now use them to assist with casting a ballot privately and independently.

By allowing persons with disabilities to vote from any location and from a selection of methods, there is an increase in the capability for the voter to vote without any assistance. This provides persons with disabilities the same independence and privacy in participating in the election as other voters. If persons with disabilities do require assistance in the voting process, trained Election Officials will be present in-person at the Voter Information Centres offered, throughout the voting period.

4.1 Telephone Voting

Eligible electors may vote using a touch-tone telephone, and using the toll-free telephone number, date of birth, and Personal Identification Number (PIN) contained in their Voter Information Letter to access an audio ballot. Communication barriers can make it difficult for people to receive or convey information. Barriers may be identified as low volume, use of language that is not clear or plain, and confusing or unorganized menu options.

The Sequent telephone voting application provides the following:

- Service on all types of touch tone phones and wireless devices;
- Clear, plain language in both English and French;
- Menu options that are easy to follow, advising when to select options and provision of confirmation of the voter's selections;
- Standard volume is used to allow for adjustment dependent of the telephone or device being utilized.

4.2 Internet Voting

Eligible electors may vote online, using a smart phone, tablet device, computer and any accompanying assistive devices or software, along with their date of birth and PIN and qualifying information, to access the internet address provided in their Voter Instruction Letter.

The Sequent voting software platform has been created to meet the Web Content Accessibility Guidelines (WCAG-2.0 Level AA), so that persons with disabilities can perceive, understand, navigate and interact with the online voting system. It is compliant with the guidelines of the World Wide Web Consortium website principles, which include organization, functionality and readability of information provided, as well as alternative ways of representing information, such as with audio.

4.3 In-person Voting at Voter Information Centres

For those individuals without means to access voting via telephone or internet, or who require the assistance of a trained Election Official, Voter Information Centres will be open to provide in-person telephone and/or internet voting opportunities via a laptop or iPad.

Access to the Voter Information Centres interior and voting areas shall be level and slip resistant. Any doormats or carpeting shall be level with the floor to prevent potential tripping hazards. The voting area shall be well lit and seating shall be available. Entrance corridors shall be clear of obstructions and tripping hazards and will allow sufficient space for use of a wheelchair or scooter.

An accessible voting area will be available at each Voter Information Centre. These areas shall be low in height and have a wide area to allow individuals who use a wheelchair or scooter to vote independently and secretively.

The Town will be operating the following Voter Information Centres during the Voting Period of September 28 to October 26, 2026.

4.3.1 Tecumseh Town Hall - 917 Lesperance Road, Tecumseh, ON

- Weekdays, starting Monday, September 28 to Friday, October 16, 2026, between 8:30 am and 4:30 pm
- Monday, October 19 to Friday, October 23, 2026, between 8:30 am and 6:00 pm
- Saturday, October 24, 2026, from 10:00 am to 2:00 pm
- Monday, October 26, 2026, from 8:30 am to 8:00 pm

4.4 Special Voting Provisions

Election staff shall visit sites including long-term care facilities and retirement homes, to set-up on-site voting kiosks, or bedside voting opportunities for residents as follows:

VIC Locations	Date	Time
St. Clair Beach Community Room (Ward 2)	Thursday, October 8, 2026	5:00 – 7:00 pm
Tecumseh United Church (Ward 1)	Thursday, October 15, 2026	5:00 – 7:00 pm
Fire Station No. 2 (Ward 5)	Saturday, October 17, 2026	10:00 am to 12:00 pm
New Beginnings Community Church (Ward 4)	Thursday, October 22, 2026	5:00 to 7:00 pm
Retirement Home VIC's		
St. Clair Beach Retirement Community	To Be Determined	005:00 pm to 7:00 pm am to 12:00 pm (anticipated)
Brouillette Manor	To Be Determined	10:00 am to 12:00 pm (anticipated)

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Retirement Home VIC's		
Extendicare Tecumseh	To Be Determined	10:00 am to 12:00 pm (anticipated)

5 Voting Location(s)

An accessibility assessment of each physical Voter Information Centre will be conducted. The following considerations are considered when determining which location(s) will be used:

5.1 Accessible Route

Proximity of the voting location to accessible public transit routes shall be considered in the selection of voting location(s). The name and/or address of the voting location shall be clearly visible. An easily navigable route will be marked for entry into the voting location and into the voting area within the location. The voting area shall be identified with clear and understandable signage. Seating areas shall be provided throughout the voting location for individuals needing a rest.

5.2 Entrance and Exit

The route to the entrance of the voting location shall be unobstructed and accessible. The route shall be wide enough to allow an individual using a wheelchair, scooter, other assistive device, or service animal to travel safely. Doors into the voting location and voting area shall be accessible and easy to

open or shall remain propped open for the duration of the voting location hours. Routine checks of entrance and exit routes will be made throughout the hours of operation.

5.3 Parking

Accessible parking shall be available at all voting locations. The designated parking space(s) shall be clearly marked with the International Symbol of Accessibility and will be on firm and level ground, close to the entrance of the voting location. By-law officers will monitor and enforce parking at voting locations throughout the day.

6 Voting Assistance

6.1 Support Person/Friend of the Voter

Pursuant to the Town of Tecumseh Accessible Customer Service Policy, people with disabilities shall be permitted to be accompanied by a support person at any Voter Information Centre. A designated support person and/or 'Friend of the Voter' will be administered an oath of secrecy/confidentiality by an Election Official prior to providing any such assistance.

6.2 Service Animals

Pursuant to the Town of Tecumseh Accessible Customer Service Policy, individuals requiring service animals are permitted to be accompanied by a service animal at all Voter Information Centres.

6.3 Election Officials

At in-person Voter Information Centre locations, upon request, Election Officials are available to assist any voter who requires assistance in casting their vote online or by phone. All individuals working in the capacity of an Election Official are formally appointed as such and administered an oath of secrecy prior to voting day.

7 Communication

The 2026 Municipal Election Accessibility Plan will be made available on the Town website www.tecumsehvotes.ca alternative formats will be made available upon request.

Information regarding the accessibility measures provided for the 2026 Municipal and School Board Elections shall be included in general election advertising as well as in the 2026 Nomination Packages for each office.

7.1 Election Materials

The Town is required, as per the Accessible Customer Service Standard, to provide a copy of a document for a person with a disability, or the information contained in the document, in a format that considers the person's disability.

7.1.1 Alternate Formats

Alternate formats are other ways of publishing information besides regular print. Some of these formats can be used by everyone while others are designed to address the specific needs of a user.

The Town and the person with a disability may agree upon the format to be used for the document or information.

In the event the information is not generated by the Town or is supplied by a third party, the Town will make every effort to obtain the information from the third party in an alternate format and/or will attempt to assist the Elector by providing assistive equipment.

7.1.2 General Election Materials

Large Print – Printed material generated by the Town will be provided in an Arial font, minimum 11 point, and can be made available in a font (print) size that is 16 to 20 points or larger.

Website – Information generated by the Town on the website in relation to the election will be compliant with WCAG 2.0 Level AA and allow for assistive software to be utilized. In addition, website font can be adjusted within the browser's functionality to aid the user in reading the information.

Video – Promotional and educational videos created for the 2026 election shall incorporate audio and captioning when available.

7.2 Service Disruptions

From time to time and/or for unforeseen circumstances beyond the Town's control, temporary service disruptions may be experienced. In the event of a temporary accessible service disruption, Election Officials will commit to making reasonable efforts to ensure that services are reinstated as quickly as possible and that alternative services are provided where feasible.

In these instances of service disruptions, the Town shall provide reasonable notice in the event of a planned or unexpected disruption in the facilities or services usually used by persons with disabilities.

Notice of these temporary disruptions shall be provided in a conspicuous place and manner at the respective Voter Information Centres and information shall

also be posted on the Town website. This notice shall include information about the reason for the disruption, its anticipated duration, and a description of alternative facilities or services, if available.

Accessible services in relation to this plan include Voter Information Centres, election materials and/or voting provisions for Electors with disabilities at the voting place.

In the event of disruptions to service or unforeseen circumstances that affect the accessibility of voting places during the advance vote or on Election Day, notices of disruption will be posted in real time on the Town website and election website.

8 Candidates

Candidates must also have regard to the needs of electors with disabilities. Campaign offices, election materials and canvassing should all be reviewed in order to ensure that they are fully accessible.

The Association for Municipal Managers Clerks and Treasurers of Ontario released (AMCTO) has produced the “AMCTO Candidate Guide to Accessible Elections” to assist candidates with accessible election considerations. The Guide has been included in the Nomination package for each office to be elected.

9 Reporting

Pursuant to Section 12.1 of the *Municipal Elections Act, 1996*, within 90 days after voting day, the Town Clerk shall submit a report to Council about the identification, removal and prevention of barriers that affect electors and candidates with disabilities.